

Hen Mpoano

Our Coast, Our Future

Baseline Terms of Reference

Women in Fisheries Against Violence (WiFVEs) Project

Project Number: **171687**

1. Baseline Summary

Project Name	Women in Fisheries Against Violence (WiFVEs) Project
Target Location	<ol style="list-style-type: none"> 1. Central Region; <i>Gomoa West, Ekumfi, Mfantseman and Komenda Edina Eguafo Abirem</i> (Dago, Mumford, Aakrah, Naikwah, Otuam, Anombo, Biriwa, Dutch Komenda, British Komenda) 2. Western Region; <i>Ahanta West District, Ellembelle and Jomoro</i> (Dixcove, Cape Three Points, Akwidaa, Ankobra, Asanta, Ekwei, Ellonyi, Bonyere, Metika)
Project Goal	To achieve gender equality in Ghana by advocating against gender-based violence (GBV), abuse and discrimination in Ghana's marine fisheries sector, building capacities of fisher folk and their leaders to prevent and respond to GBV in fishing communities, supporting law enforcement against GBV while improving access to social services and livelihood opportunities by women at-risk and survivors of GBV.
Project Outcomes	<ul style="list-style-type: none"> ▪ Outcome 1: Development and implementation of advocacy actions leading to enhanced public awareness and knowledge of duty bearers on the dynamics of violence, abuse and discrimination (VAD) against women and on harmful social norms in Ghana's marine fisheries sector ▪ Outcome 2: Capacities of women, men, youth and fisher folk leaders developed in preventing and responding to GBV in Central and Western region fishing communities ▪ Outcome 3: Enforcement of legislation against GBV in Central and Western region fishing communities by strengthening institutions along the prosecutorial chain. ▪ Outcome 4: Access to care facilities and social services for survivors of GBV in Central and Western region fishing communities. ▪ Outcome 5: Entrepreneurship skills and access to livelihood opportunities for women at-risk and survivors of GBV in Central and Western region fishing communities.
Direct beneficiaries	2,500 beneficiaries from 18 communities, 7 districts and 2 regions in Ghana
Implementing partners	<ol style="list-style-type: none"> 1. Hen Mpoano 2. CEWEFIA
Project lifespan	3 Year (2022-2025)
Baseline Purpose	The baseline is intended for the project team, community people and stakeholders to understand the current situation and gaps for achieving gender equality and reducing sexual and gender-based violence in Ghana's marine fisheries sector.
Primary Methods	<ul style="list-style-type: none"> ▪ Quantitative survey targeted communities ▪ Qualitative interviews with key partners ▪ Document review including relevant secondary data
Baseline Start and End Dates	1 st July – 15 th August 2022.

Anticipated Baseline Report Release Date	Baseline report will be released 5 th August 2022.
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2. Description of Project

WIFVEs is implemented within the overall objective of achieving gender equality in Ghana by advocating against gender-based violence (GBV), abuse and discrimination in Ghana's marine fisheries sector, building capacities of fisher folk and their leaders to prevent and respond to GBV in fishing communities, supporting law enforcement against GBV while improving access to social services and livelihood opportunities by women¹ at-risk and survivors of GBV. Specifically, the results achieved will promote; a) development and implementation of advocacy actions leading to enhanced public awareness and knowledge of duty bearers on the dynamics of violence, abuse and discrimination (VAD) against women and on harmful social norms in Ghana's marine fisheries sector; b) capacity development of women, men, youth and fisher folk leaders in preventing and responding to GBV in Central and Western region fishing communities; c) enforcement of legislation against GBV in Central and Western region fishing communities by strengthening institutions along the prosecutorial chain; d) access to care facilities and social services for survivors of GBV in Central and Western region fishing communities and e) entrepreneurship skills and access to livelihood opportunities for women at-risk and survivors of GBV in Central and Western region fishing communities.

3. Baseline Objective and Target Audiences

The baseline is intended for the project team, community people and stakeholders (such as DOVVSU, CHRAJ, Department of Social Welfare, NAFAG, GNCFC, NAFPTA, GIFA) to understand the current situation and gaps for achieving gender equality and reducing sexual and gender-based violence in Ghana's marine fisheries sector.

4. Methodology

Hen Mpoano will select a local research consultant/institution to conduct the baseline survey. The selected research consultant will be required to prepare detailed research methodology. Baseline survey will be proposed to apply both quantitative and qualitative data collection methods.

a. Quantitative data collection methods

The basis of this survey is the project logframe. Project team is intended to have baseline data at goal, outcome and if applicable, output levels. Household survey questionnaires are based on indicators of goal and outcomes which are shown in Table 1.

Table 1: Project goal and outcome with indicators

Results Hierrachy	Results chain	Indicator
Goal		Percentage reduction of gender-based violence

Outcome 1	Outcome 1:	Percentage of duty bearers with enhanced knowledge in gender-based violence and harmful social norms
Output	Output 1.1a:	Number of institutions/individuals accessing results of Gender analysis and GBV assessment
	Output 1.1b:	Number of learning documents produced and disseminated
	Output 1.3:	Number of journalists trained on GBV in the fisheries sector and supported to produce stories and films
	Output 1.4:	Number of individuals accessing GBV spatial database
	Output 1.5:	Number of online interactive maps on GBV developed.
Outcome 2	Outcome 2:	Percentage of women, men, youth and fisher folk leaders who have their capacity built and taking steps to prevent and respond to GBV
Output 2	Output 2.1:	Number of people and households reached with information on GBV in marine fisheries
	Output 2.2:	Number of individuals/institutions trained on advocacy, communication and leadership
		Number of communication materials produced and disseminated
	Output 2.3:	Number of fisher folk associations strengthened
		Number of fisher folks involved in advocacy and anti GBV campaigns
	Output 2.4:	Number of IEC materials produced for anti GBV campaigns and advocacy
	Output 2.5:	Number of individuals/institutions trained in rights- based approaches
	Output 2.6:	Number of peer clubs formed
Output 2.7:	Number of strategy/plans developed	
Outcome 3	Outcome 3:	Percentage of gender-based violence cases reported to the police, per year, disaggregated at least by sex and age
		Percentage of gender-based violence cases reported to the police that are brought to court, per year, disaggregated at least by sex
Output 3.1	Output 3.1:	Number of learning documents produced and disseminated
	Output 3.2:	Number of individuals/institutions (along the prosecutorial chain) trained on GBV in fishing
	Outcome 4:	Percentage of people who have improved access to GBV services
	Output 4.1:	Number of GBV referrals
Number of GBV survivors receiving support services (at the shelter)		
Outcome 5	Outcome 5:	Percentage increase in women at-risk and survivors of GBV in Central and Western region fishing communities with improved household income
Output 5	Output 5.1:	Number of MSMEs established with support from the project
		Number of individuals/institutions trained in non-traditional vocations and business management
		Number of GBV survivors receiving start-up business support
	Output 5.2:	Number of village savings and loans associations formed

b. Qualitative data collection methods

Key methods will be focus group discussions and key informant interviews with partners. Project team proposes 6 FGDs with fisherfolk associations in 3 Districts. However, the consultant may suggest other partners to be interviewed based on information needs.

c. Document Review

The baseline team will use all project documents. Once selected, the project team provide the documents. Also secondary data sources will be used for further data analysis.

d. Data analysis and interpretation

Primary data and data analysis process will be disaggregated by the sex and target communities. Collected data will be processed using the SPSS statistical data analysis software. Drafted findings will be presented to the project team and key partners to validate.

5. Time frame

Effective date to begin the assignment including contract signing is **1st July 2022**. The final report should be submitted by **15th August, 2022**.

6. Contract

Qualified consultants must submit a maximum of 5-pages technical and financial proposal (excluding annexes) with methodology and work plan. Cost estimates should **not exceed 4,500 Euros** in Ghana Cedis equivalent at the prevailing exchange rate and must include a detail breakdown of cost items. However, this should **exclude** cost of validating baseline findings. All applications should be sent via email to: info@henmpoano.org.

Deadline for accepting proposals is **27th June, 2022**.